

William Warren Munroe
763 Beach Road,
Qualicum Beach
V9K 1S2

March 31, 2006

Re: Refusal to help create a positive work environment.

Dear Don McRae,

I look forward to the day when management finds the courage to admit it's role in having created a negative, intimidating, and antagonistic work environment.

Perhaps then, management will also find the courage to begin working towards creating a positive, constructive, and creative work environment.

Hopefully management, along with human resources, will learn how to address harassment issues in a constructive manner, rather than to side with bullies, then themselves use bullying tactics.

Regarding your goal of bullying me out of the position through antagonism, suspensions and a wrongful dismissal, rather than finding the strength and fortitude to create a positive work environment ... I will do everything I can to make sure that this never happens to anyone else ever again.

Sincerely,

W. Munroe

cc. BCGEU