



February 24, 2006

Cheryl Jones
Staff Representative BCGEU
2994 Douglas Street
Victoria, BC V8T 4N4

Dear Ms. Jones:

Re: Master Agreement Article 32.15 Complaint

Thank you for your letter of February 01, 2006, in which you attached Mr. Warren Munroe's complaint for my review and consideration under Article 32.15(c). I have reviewed the material with the support of Grant Price, my Executive Director of Strategic Human Resources and, after careful consideration, I do not see any evidence of "misuse of managerial/supervisory authority" on the part of Dave O'Neil. I find that the investigation undertaken by Don McRae, Director of BC Stats, with the support of Carol Gore from the Public Service Agency, and involvement of the union to be thorough and sound.

Thank you for bringing this to my attention.

Yours truly,



Gordon Macatee
Deputy Minister