



February 17, 2006

## Via Courier

Warren Munroe  
902 Lucas Avenue  
Victoria, BC V8X 4M7

Dear Warren Munroe:

### ***Re: Meeting to Discuss Workplace Incident***

This is to inform you that your presence is required at a meeting with your manager, David O'Neil, and me, scheduled for Tuesday, February 21, 2006, to discuss the incident that occurred in the workplace the afternoon of February 15. The meeting will be held in the Likert Boardroom, #201, 553 Superior Street, beginning at 10 a.m.

In accordance with your rights under Article 10.8 of the Master Agreement, I recommend that you invite your shop steward to accompany you to this meeting, as discipline may result.

Yours truly,

Don McRae  
Director, BC Stats

cc: David O'Neil, Chief, Demography, BC Stats  
Carol Gore, BCPSA HR Consultant  
Marvin Paxman, BCGEU Shop Steward