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HONOURABLE BEN STEWART (or current Minister)
Minister of Citizens' Services
PO BOX 9068 STN PROV GOVT
VICTORIA BC V8W 9E2

HONOURABLE MURRAY COELL (or current Minister)
Minister of Labour
PO BOX 9052 STN PROV GOVT
VICTORIA BC V8W 9E2

Honorable Ministers,

As mentioned in my previous correspondences, I would like to thank you for your continued interest in working towards creating positive work environments, where employees can contribute creative, innovative, results oriented solutions, and be recognized in a positive way, regardless their ancestry or place of origin, rather than be recognized in a negative way, for reasons unrelated to their ability to do the job (see the [Ministry Mission Statement](http://www.wminfomatics.com/WP/petition/Exhibit19.pdf) at www.wminfomatics.com/WP/petition/Exhibit19.pdf)

Also, as mentioned in previous correspondences (see the email attachment I sent on December 24, 2009 entitled "Elections BC Contract with BC Stats Population Section: *What BC Stats did for the \$50,000*"), the Ministers of Labour and Citizens' Services have a right and responsibility to be "carrying out research on ... working conditions" (see BC Public Service Act, Section 5 (1) and (4) and (3)(n), thereby including, but not limited to (3)(j)); as well as for the "... evaluation of the manner in which the legislation is functioning and to identify problems that may have arisen under its provisions" (BC Labour Code, Section 3 (1), (a)) including use of coercion while a grievance is proceeding, in contravention of Section 5 (1).

Please recall that I was accused of having a mental/psychological/behavioral "problem" referred to as "passive aggressive" which was said to have made two female co-workers fear for their safety, which was used to justify discrimination including personal harassment, and my dismissal, after I requested assistance, help, training courses, and eventually meditation, as supported in the Master Agreement between the BCGEU and the BCPSA (Master Agreement) and the BCPS Act and the BC Labour Code.

Do the Ministers consider following procedures set out in the above mentioned Act, Code, and Agreement including requesting mediation to be a behavioral problem?

So that the Ministers are aware of the implications of the misapplication of provisions prescribed by the applicable Acts, Codes, and Agreement, just before I received a form which the BCGEU sent three months after I informed the BCGEU and the Deputy Minister as required by the Master Agreement, that I disputed being dismissed for just

cause, I was told by the Employment Insurance investigator that she had been informed by a BC government representative that I had been “escorted” off the job.

Does following the prescribed procedures to settle differences, including requesting mediation exemplify behavior that justifies escorting an employee off the job? Why was mediation refused?

Please be aware that these unjustifiable accusations and actions can reasonably be seen to be forms of coercion and threats meant to remove an employee from their job, from the Ministry, from the Public Service, and from the Government Employees Union in contravention of the applicable Acts and Codes.

The facts and evidence clearly prove beyond a reasonable doubt that I was subjected to discrimination including personal harassment and a wrongful dismissal, and put thru an adversarial procedure with no fundamental fairness including egregious displays of bad faith by the Ministry of Labour and Citizens’ Services, the BCGEU and the BCPSA.

Also, please be aware that by informing the BCGEU and the Deputy Minister, well within time limits, that the discrimination and harassment, coercion, and threats I was subjected to may have been motivated by discrimination on grounds covered by the BC Human Rights Code, a dependant arbitrator determined that he would not allow a fair hearing into the real matters in dispute to proceed.

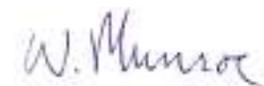
Ministers, are people with mixed European and Aboriginal ancestry, and people from Rural Canada, allowed to have fair representation?

Also, please be aware that shortly after I informed the Deputy Minister and the BCGEU that BC Stats Population estimates and projections are done using non-statistical as well as substandard methods and models, I was dismissed. These numbers are disseminated to clients such as BC Hydro, ElectionsBC, and other Ministries. Please acquaint yourselves with the strengths and weaknesses in the use of telephone hookups, along with electric meter data, as an indicator of population change; as well as the unacceptable practice of removing outliers from full datasets in an effort to reduce error; as well as the use of a mathematics software program (APL) as a database, inadequate to meet government standards, among other deficiencies.

Did the Ministers research and identify problems regarding this case? If this has been done, I would like to be provided all forms of documentation as soon as possible. If not, will the Ministers fulfill their obligation to research and evaluate this case? Can, and will, the Ministers allow arbitration to proceed?

As you can appreciate, I look forward to finding a constructive resolution to this "important" case as soon as possible. To this end, I continue to request a fair hearing before a neutral, independent board, into the real matters in dispute, with fair representation.

Yours Truly,



William Warren Munroe