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October 10, 2013

Andrew Wilkinson,
Minister of Technology, Innovation and Citizens' Services,
Government of British Columbia

Shirley Bond,
Minister of Labour
Government of British Columbia

Regarding: integrity, request for arbitration and relief: removal of “just cause” and “insubordination” from employment record.

Dear Ministers,

1. I write to you to request that arbitration be allowed to proceed, and to draw to your attention the opportunity for resolution regarding statements provided by Assistant Deputy Ministers, Bette Jo Hughes (November 22, 2011) and Angelo Cocco (September 16, 2013):

“the integrity and objectivity of the population estimation methods and process are safeguarded by BC Stats.”

2. “integrity” refers to: “the state of being complete or whole (undivided).” (<http://www.merriam-webster.com/dictionary/integrity>).

3. Evidence¹ clearly proves that people in positions of authority for BC Statistics and the Ministry responsible have:

- a) provided incomplete information used to justify policy-making,
- b) blocked and excluded relevant information,
- c) removed and refused to hear from personnel who would provide complete information.


4. These actions have resulted in unreliable information being disseminated by BC Statistics used to justify policy-making.

5. To ensure “integrity” we can agree:

- a) correct methods must accompany findings, rather than incorrect methods accompanying unfounded numbers,
- b) proposed changes to methods must be open to review, rather than not open to review
- c) changes to methods must be disclosed, rather than hidden
- d) citations for quotes must be provided, rather than withheld
- e) must continue to employ a person who advocates practices (a to d) exemplifying integrity, rather than refuse to continue to employ that person.

6. Ministers, given that you have the authority to remove the block to disclosure of the real methods used by BC Statistics, will you please allow arbitration to proceed?

Yours truly,



Warren Munroe

cc: MLA Michelle Stilwell, BC Auditor General, BC Attorney General, BC Premier

¹ See STC_MLCS_2.pdf, MinJust41_ed2.pdf attached