William Warren Munroe 763 Beach Road Qualicum Beach, BC V9K 1S2 May 3, 2012

Minister of Justice and Attorney General Honourable Shirley Bond PO BOX 9044 Stn Prov Govt Victoria BC V8W 9E2

Regarding: Dismissal, during grievance proceedings, from Ministry of LCS

Dear Minister,

As the Population Analyst for BC Stats of the Ministry of Labour and Citizens' Services, I provided many successful solutions to problems with methods and models used to create BC's Official Population Statistics.

Curiously, my refinements including the successful estatsBC project were met with increasing antagonism from the long time employees, including aggressive yelling and racial profiling.

Shortly after filing a grievance wherein I began to disclose to the Deputy Minister, some of the real methods (not published) used by BC Stats, disclosure was abruptly stopped when I was ordered to gather my belongings, turn in my security pass, and leave my office and the BC Stats building.

After a year and a half, an Arbiter agreed with the Ministry to impose a block thereby stopping proceedings; however, the Arbitrator was not aware that a grievance was filed prior to the dismissal.

Could you please reassure the Minister of the right and responsibility of the Minister to evaluate

"...the manner in which the legislation (Labour Code) is functioning and to identify problems that may have arisen under its provisions" and to "make recommendations on any specific matter" (BC Labour Code, Section 3 (1), (a) and (c)) including allowing arbitration to proceed.

Sincerely,

W. Munroe

William Warren Munroe Population Analyst Public Consultation Advocacy

cc. Ministry of Labour and Citizens' Services Minister, Vince Ready, MLA R. Cantelon, and other interested people